

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
November 13, 2018

A regular meeting of the Board of Education was called to order by Board President Dave Longmeyer at 7:02 p.m. Members present were: Mr. Dave Nickels, Ms. Lisa Johnston, Mr. Keith Shaw, Ms. Catherine Shallue, Ms. Elizabeth Williams, Mr. Richard Nitsch and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged in to BoardBook.

A motion was made by Catherine Shallue, seconded by Richard Nitsch, and unanimously carried (7-0), to approve the minutes of the October 23, 2018, Special Board Meeting.

Wilson Jr. High Principal Cory Erlandson and Associate Principal Courtney DeArmond, along with several students, shared information with the Board regarding the newly formed group called the "Warhawk Advisors". The group's mission is to give students a voice in how the school operates and to develop a positive learning environment for all students. The Warhawk Advisors group is diverse group made up of 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> grade students and faculty members.

Chairperson Elizabeth Williams reported on the October 25, 2018 Curriculum Committee Meeting/Learning Walk at Monroe Elementary. Ms. Williams shared the 1<sup>st</sup> Grade room they were able to observe during the student breakfast routine and Community Circle. Committee member Keith Shaw observed a 5<sup>th</sup> Grade classroom which included start of the day activities and a math energizer segment for students to work through while completing their breakfast. Committee member Dave Nickels visited a 2<sup>nd</sup> Grade classroom where students were journaling their feelings and then moved into Community Circle time where they shared the importance of being kind. These Learning Walks are continuing to be a great opportunity to see how our staff and students interact throughout the day.

Personnel Committee Chairperson Keith Shaw shared items from the November 5, 2018 Personnel Committee Meeting. One topic of discussion is the hiring of 2 full-time substitute special education aides who would commit to working every student day. The aides would be hired full-time at a slightly higher wage, however they would not receive any benefits. The other item Mr. Shaw reported on is the 2019-2020 calendar being revised due to the upcoming grade alignment. The revised calendar will allow for two days of staff transition time and also time for any students who will be attending a new building a smoother transition. Mr. Shaw addressed the Dean of Students position at Lincoln High School. This job description is currently being developed and will be posted in January 2019. The 4th annual Staff Engagement Survey will be conducted again this year and will be released to MPSD Staff in early December.

The payment of vouchers was presented by Director of Business Services Shawn Alfred. A motion was made by Keith Shaw, seconded by Elizabeth Williams, and unanimously carried

(7-0), to approve Bill List 10-1-18 through 10-31-18, district expenses in the amount of \$3,533,553.40 and district payroll in the amount of \$1,962,523.29 for a total of \$5,496,076.69. The Financial Report for month ending October 31, 2018 was also presented by Director Alfred.

In the absence of Director of Human Resources Joyce Greenwood-Aerts, Superintendent Holzman presented the Personnel Report consisting of two (2) retirements, three (3) staff appointments, and extra-curricular stipends. On motion by Catherine Shallue, seconded by Elizabeth Williams, the Board unanimously approved (7-0), the Personnel Report as presented. Members had the opportunity to ask questions regarding the new Operations Supervisor position. Director Dupre' gave a brief background of the newly hired Operations Supervisor, Austin Block. MPSD welcomes Mr. Block as he will be starting Monday, November 19, 2018.

Superintendent Holzman and Director of Buildings and Grounds Chris Dupre' provided an update on the classroom ceilings at Lincoln High School. Insite Consulting Architects will be conducting a field study on November 27th which will provide us with general information so we can begin with the bidding process. The actual ceiling renovation will be starting after January 1, 2019.

Superintendent Holzman acknowledged the Director's Report and Board members had the opportunity to ask questions. Mr. Shaw complimented directors and continued to be impressed with the Director's Report with the work and information it provides. Mr. Longmeyer questioned the partnership MPSD has with the Manty Health and Wellness Clinic and the use of this facility. Director Alfred explained we are having continued communication with Aurora to increase the use of this facility.

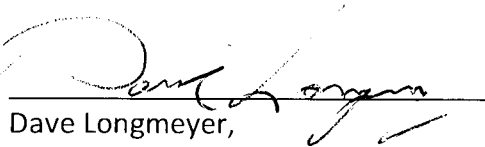
Superintendent Holzman gave a District Activity Update, which included the three new awards MPSD received for the Community Newsletter, the Publication for the Referendum and the "Did You Know" for the community communication on our MPSD Facebook page. Mr. Holzman thanked all involved for making this possible to share our celebrations that are happening in the District with the community. Superintendent Holzman gave a summary of the Construction Bus Tour that he was able to participate in, seeing some of the construction sites that are taking place within our community. The Veteran's Day program held last Friday was nothing less than outstanding. This year's program was student led and included veterans, the band and the choir. Mr. Holzman shared the winter sports programs are underway and if you can, try to take in a basketball game, swim meet or some of the other great activities and talents we have here at MPSD.

The following items were brought forward from the 11-5-18 Personnel Committee. After continued discussion, on motion from committee, the Board unanimously approved (7-0) the hiring of two (2) Full-Time Substitute (Special Education) Aides. The Board also unanimously approved (7-0) the 2019-2020 School Calendar, brought forward from the 11-5-18 Personnel Committee.

Board President Dave Longmeyer also reminded Board members of the upcoming Superintendent Evaluation and will meet in January for discussion.

On motion by Catherine Shallue, seconded by Elizabeth Williams, and unanimously carried (7-0), the meeting adjourned at 7:54 p.m.

Respectfully submitted,  
Laurie Braun, Secretary



Dave Longmeyer,  
Board President